

## **Bios for Nominees for Board of Directors**

### **Mike Salib**

My wife and I have been Los Ranchitos Gardens homeowners for 12 years. Both of our sons learned to swim at LRCC and last year they joined the swim team, providing us the opportunity to form more community friendships. After observing LRCC Board operations and being approached by fellow members to act, I made time in my work-life schedule to help bring together members in order that we may affect positive changes in Board governance. Most of these efforts were centered around driving the LRCC to run a proper election and ensuring the Board governs per the correct bylaws. With an election process underway for the first time in many years, and the legitimate bylaws finally back in use, I am running as a candidate to continue influencing change in our Board for the mutual interests of LRCC members and Los Ranchitos Gardens residents.

After earning my PhD in Physics, I was hired by Intel Corporation and have been working in development, research, and business roles for the past 16 years. It would be a pleasure to use my experiences and skills to serve the LRCC and collaborate with members to further improve our club.

If elected, my objectives would be to restore trust, accountability, and transparency to the Board through open communication, information sharing, and membership involvement in regularly scheduled meetings.

A few specific goals I would pursue are:

- + *Bylaw updates*. Best practice suggests a revision every 2-3 years. The LRCC bylaws are 18 years old.
- + *Annual audit reviews*. Although required by state law, these audits are have not been conducted in years.
- + *Deeper data analysis* of pool usage, membership trends, and finances to help identify and prioritize future club improvements.
- + *Implement automation* in specific areas to ease the job functions of Directors and Officers and make serving our club more attractive to members (*e.g.* overhaul and update club webpage, web-based membership enrollment/payment/records, financial reporting, surveys, payroll, and elections)

## **Dan Tuchler**

I have been a pool rat my entire life. As a kid I spent many years on swim team, then teaching swimming, coaching, and serving as a lifeguard. But what I value most is the memories of many, many days at the pool, outside of swim team practice, just spending time with my friends. Our cabana club is an important part of the summer for kids and families.

Professionally, I have an engineering degree and an MBA, and I create product strategy and marketing campaigns for computer networking products.

If elected to the board, for September thru March, some of the things I'd focus on are:

- Restore regular, open, honest, transparent operation to the pool, especially the board of directors. We've made huge strides in that direction just in the past 2 months. We need to keep the improvements going, making sure everything is done legally and that all members feel they can be part of the process. We also need to address our outdated bylaws.
- Improve how we communicate. No one wants to receive too many extra emails - but information should be available. Also it should be two-way - we should have discussion forums where people can raise issues and give and get feedback. There are many ways to do this - like using our Facebook page effectively.
- Continue to work on the balance between swim team and general membership.
- Get feedback from members on what they'd like to see improved.
- Actively engage non-members in the neighborhood. A newsletter to neighbors, or a monthly open house / wine hour, or something, to keep communication open and positive.
- There's a lot more we could do for FUN events during the year - all kinds of events for adults, kids and families.

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## **Karen Bellantoni**

Karen hopes to continue the openness and transparency from the LRCC Board to all members that has recently started. She comes to the table with a degree in Broadcast Communication Arts, over 10 years of experience working in Marketing Communications (in environments from family owned businesses to Xerox Corp.) and currently works as a Producer and Communications Director for Playful People Productions, a local theater company. She is also a passionate advocate for children. Karen believes in hearing all sides to an issue before coming to a decision, and is a relentless researcher of laws/codes that apply to Mutual Benefit Corporations like LRCC.

Other relevant experience:

- Member of Los Ranchitos Cabana Club for last 9 years
- Sharks Swim Team family for last 8 years
- Sharks Parent Committee member for past 2 years
- Director of Las Madres Playgroup (Campbell 1998) for 2 years
- Member of Las Madres Executive Board for 2 years
- Parent volunteer at Parent Participation Schools (Mulberry/Village) for 9 years
- Volunteer work as Educational Advocate for Special Needs students

## **Dave Meck**

I was born and raised in LRCC Garden Tract. My mom, a past LRCC Board Member, still lives on Villarita Dr. I am a current homeowner and residence in LRCC Garden Tract. I learned to swim at LRCC in 1971 at the age of 2. I was a member of the Los Ranchitos Banditos Swim Team from 1973 until their disbandment after the 1979 season. I have come full circle as my wife and I have gotten to see our daughters get their start in competitive swimming as members of the Los Ranchitos Sharks Swim Team.

After learning to swim at LRCC, as well as getting my first official job as a lifeguard, I have not left the pool & pool deck since. I swam competitively for Westmont Aquatics, eventually merging with Santa Clara Swim Club. During my time as a competitive swimmer, I achieved USA Swimming National Champion, CCS High School Champion, was a High School All American, earned a college scholarship and NCAA All American Honors. I was also a member of the United States Swimming National Team 1986-1987.

Currently I am the Competitive Swimming Manager & Performance Coach at Santa Clara Swim Club. With over 1200 total members, I manage a staff of 18 coaches and am responsible for all season planning, scheduling, staffing, & training. I also coach the Performance Group which consists of 25-30 high level athletes. During this time I have been fortunate to coach Nationally Ranked Swimmers and CCS High School Champions. My biggest thrill is when an athlete does a best time regardless of the level, place, or final ranking. Many of my swimmers have earned college scholarships all over the United States. I also coach Masters / Adult Swimming at Courtside Club in Los Gatos and was Prospect (5 years) & Westmont (4 Years) High Schools Head Swim Coach. I earned a BA in Recreation & Leisure Studies.

If Elected to the LRCC Board I would:

- Ensure smooth transition from old board to new board.
- Provide 43 Years Aquatic Experience.
- Contribute In Depth Swim Team Knowledge.
- Share Aquatic Resources; Lifeguards, Coaches, Supplies, etc.
- Research implementing Adult Aqua Fitness classes (Nada Meck can teach).
- Research implementing Adult Swim class (Dave or Nada Meck can teach).
- Ensure Re- Writing of Bylaws & Smooth March Elections.

## **Garner Morris**

My name is Garner Morris and I am a Deputy District Attorney for the County of Santa Clara. My family have been members of LRCC for seven years. My family loves being a part of the wonderful LRCC community and the wonderful memories it is creating for us. My daughters also swim on the Sharks swim team and love hanging out at LRCC all season. I have also acted as the liaison between the swim team and the board president for the 2014 swim season.

If elected to the LRCC board, my goal would be to ensure that the club has a clear set of functional bylaws in place and help recreate the home town community we all remember LRCC being. With a current set of bylaws the club can move forward with accountability, transparency and unity among all members. This will make it easier on all members to enjoy, volunteer at and be proud of our community.

## **Jac Condella**

My wife and I have been Los Ranchitos Gardens homeowners for 10 years. Our son started on the Sharks swim team last year and we decided to join the LRCC as well. This year, both our son and daughter were members of the Sharks swim team allowing us to become even more involved with the team and our community. Growing up nearby in San Jose, I have fond memories of using the Montevideo Cabana for both swim team and parties. Montevideo Cabana provided a great location for building a friendly community when I was a child and I believe the LRCC provides that same opportunity in my current community.

After finishing my Ph.D. in Physics, I returned to the Bay Area where I have been employed to research and develop products in both small startups and large companies for the last 16 years. I would feel honored to be allowed to be on the board where I will strive to make our community a better place for all. If elected, my objectives would be to build a better community by being open, inclusive, organized, and inviting.

A few specific goals I would pursue are:

- + Improve the day-to-day operations of the club by getting more people involved, improve planning, and create awareness.
- + Increase and improve the activities tied to the pool. Better party planning. Add some Friday night activities. Chili cook off anyone?
- + Establish proper reserve planning so that in twenty or so years, the next renovation can be done with less headache than the last one.

## **Paige Leslie**

My name is Paige Leslie and I am interested in being on the board for the LRCC. I think I have enough experience that I can be an asset to the club.

I have some experience from being on a few different boards. I am currently active on boards for both Boy Scouts and Girl Scouts. I am a leader in both organizations. In the past, I have sat on the Primrose Neighborhood association as their secretary but had to leave as I moved away. I have been, also the Secretary (1 yr.), Activities chair (1 Yr.), and for 2 yrs. I was the CalSACC Representative (represented all community colleges in CA, in Sacramento) for the Associated Student Body for Mission College.

I am looking forward to seeing what I can bring to the board if elected.

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## **The following Nominees did not submit bios to the Election Committee**

**Hisey, Steve**

**Perry, Dave**

**Rothrock, Rob**